Our Ref:	
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CIRCULAR TO DEPARTMENTS AND AUTHORITIES NO. 18 OF 1988

The Civil Service Association has recently expressed concern at the use of volunteers by government departments.

The long established and valuable role of volunteers in the delivery of certain community services is well recognised. Therefore, while it is not intended to exclude volunteers from the public sector, all departments and authorities are to be mindful that the work of volunteers is in no way to impinge upon the traditional work areas of public employment. That is, volunteers should only be used in an ancillary role, complementing the existing work of government employees.

All departments and authorities must be cognisant of this policy as the concern expressed by the Civil Service Association would no doubt also be shared by all other public sector unions.

If you have any particular concerns arising from this, please contact Scott Whish-Wilson on 222 9773.

BRENDA ROBBINS EXECUTIVE DIRECTOR December 8 1988

While we endeavour to provide accurate and up-to-date information, DOPLAR is not responsible for the results of any actions taken or not taken based on the information provided.