



Circular 5/2021 – Short-term workforce arrangements for week of 26 April 2021

Background

Following a three-day lockdown affecting the Perth and Peel region over the ANZAC Day weekend, interim restrictions will apply between 12.01am Tuesday 27 April and 12.01am Saturday 1 May (“the interim restriction period”).

Under the interim restrictions, public sector employees can return to work, unless the employee is able to work from home or is at higher than usual risk. Any public sector employee who is required to be in the workplace is expected to attend.

The special arrangements described below apply to public sector employees who cannot work from home and also cannot attend their workplaces because of the restrictions in place. This will include employees whose workplaces remain closed under the restrictions and employees with medical advice that they are at higher than usual who are unable to work from home.

Special workforce arrangements during interim restriction period

1. Public sector employees who are unable to work from home and who cannot attend their workplaces because of restrictions in place are to be paid the amount they would otherwise have been entitled to be paid (including allowances and penalties). The amount is to be calculated:
 - o for permanent employees, according to their anticipated working hours for the interim restriction period;
 - o for fixed term contract employees, according to their contracted hours for the interim restriction period; and
 - o for casual employees, according to their rostered hours for the interim restriction period.
2. These arrangements cease to apply at the end of the interim restriction period.

Further advice

To discuss how this Circular applies in specific circumstances, employers can contact their [Labour Relations Adviser](#) or email gslr@dmirs.wa.gov.au.

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