

Public Sector CSA Agreement 2022

Guidance Note

Salaries

For this agreement only, on 22 December 2022 Government approved administrative application of salary increases in advance of registration, to recognise the progress made in bargaining. Accordingly, this date could be used for the end of the period for which the payment detailed in clause 10.2 should be made.

Salary increases of 3% per annum have been agreed. The first increase took effect from the administrative approval, with the second scheduled for 13 June 2023.

In the previous agreement, for employees engaged on the date of registration, clause 10.2 provided an additional entitlement to a single payment of an amount representing the difference in salary paid under the previous Agreement since expiry, and the amount that would have been payable under the new Agreement.

Casual employees engaged between 13 June and 22 December 2022 should receive the backpay payment provided under clause 10.2.

Employees who ceased employment between 13 June and 22 December 2022 were not entitled to backpay.

Junior Rates

From 21 December 2022, employees engaged at level 1.1 will be paid the same rate, regardless of age. Juniors will not receive backpay at the new rates.

Increment Dates

Juniors advancing to level 1.1 on commencement of the agreement will advance to level 1.2 after twelve months in accordance with clause 18.1 of the underlying Awards.

Trainees

Wage rates paid to public sector trainees remain age-based. A schedule detailing annual rates is included at clause 11.