

1 May 2018

Mr Mark Ritter SC  
Reviewer  
Ministerial Review of the State industrial relations system  
Department of Mines, Industry Regulation and Safety  
Labour Relations  
Locked Bag 14  
CLOISTERS SQUARE WA 6850  
Email: [irreviewsecretariat@dmirs.wa.gov.au](mailto:irreviewsecretariat@dmirs.wa.gov.au)

UnionsWA Incorporated • ABN 64 950 883 305  
Level 4, 445 Hay Street, PERTH WA 6000  
PO Box Z5380, St Georges Tce, PERTH WA 6831  
Tel: +61 8 9328 7877 • Fax: +61 8 9328 8132  
[unionsyes@unionswa.com.au](mailto:unionsyes@unionswa.com.au) • [www.unionswa.com.au](http://www.unionswa.com.au)

Dear Mr Ritter,

**Submission of UnionsWA to the Ministerial Review of the State industrial relations system – Interim Report**

UnionsWA is the governing peak body of the trade union movement in Western Australia, and the Western Australian Branch of the Australian Council of Trade Unions (ACTU). As a peak body we are dedicated to strengthening WA unions through co-operation and co-ordination on campaigning and common industrial matters. UnionsWA represents around 30 affiliate unions, who in turn represent approximately 140,000 Western Australian workers.

UnionsWA thanks the Reviewer for the opportunity to respond to the Interim Report. Please find attached our submission addressing the proposed recommendations.

While WA unions are supportive of some recommendations, we are also deeply concerned about the potential dangers to the rights for all workers if others are implemented. Because of the technical nature of many of the Review's proposals, there are minor divergences between affiliates on some of them due to the differing experiences of the both the state and national Industrial Relations systems. Nevertheless UnionsWA has been able to summarise the broad points of agreement under each Term of Reference for the Ministerial Review.

Please contact me on 08 9328 7877 or [MHammat@unionswa.com.au](mailto:MHammat@unionswa.com.au) if you would like to discuss matters further.

Yours sincerely



**Meredith Hammat**

**Secretary**